

POLICY ON RECRUITING AND HIRING OF FRANCISCANS

The Board of Trustees realizes that the presence of Franciscans serving the College in responsible capacities is essential to best articulating the Franciscan tradition. This presence of the friars is Siena's most distinctive resource and the Board recognizes its obligation to maintain this resource. Accordingly, in the recruitment of faculty, administrators, and staff, qualified friars will be given preferential treatment in hiring; however, it shall remain the exclusive right of the College to judge qualifications.

Franciscans hired by the College as faculty members will be subject to the same policies and procedures as other faculty and which are set forth in the Faculty Handbook.